

Auxilion Graduate Recruitment Programme (2021-2023)



**Auxilion is a place to grow
and make a difference**



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Auxilion is now looking for a new generation of talent to bring their life skills and new ways of thinking to our business.

Our Graduate Programme is the perfect launchpad for your career. Your progress is our priority. From your first day, we expect you will be sharing your perspective and making a difference. You will be working with colleagues who share your passion and commitment. We offer continuous learning opportunities to accelerate your personal and professional growth. You will build strong relationships and have the chance to learn from skilled and experienced colleagues. You can gain additional qualifications as you progress, and we will reward your progress with salary and level progression.

A graduate place with us is more than a good career move. If you have the ambition and drive to succeed in the fast-paced IT services industry, Auxilion is a rewarding and supportive organisation to begin your career.

We are now looking for highly motivated graduates that can thrive under pressure, adapt to changing situations and demonstrate the determination required to succeed.

We fully expect you to experience accelerated growth while maturing and developing your technical and leadership skills.

Contract Type:

24-month fixed-term contract, with the possibility of a permanent role.

Working Hours:

Full-time, 09:00 to 17.30
Monday to Friday

Compensation:

Highly competitive salary and benefits. Available on request.



Inclusiveness

At Auxilion, we are committed to fostering an inclusive, accessible environment, where all employees and customers feel valued, respected, and supported.

We are dedicated to building an organisation that reflects the diversity of our customers and communities in which we live and work while creating an environment where every employee has the opportunity to reach their full potential.

The Aims of the Programme (and benefits for Graduates):

The key aims of the Programme are set out below:

- Develop graduates to achieve maximum effectiveness in their roles.
- Develop a flexible and multi-skilled workforce capable of rapid response to changing business needs.
- Develop, motivate and retain our graduates.
- Provide skills for future innovations within Auxilion.



Graduate Programme - Key Features:

Our structured training program takes two years to complete, during which time graduates will have the opportunity to work in a series of interesting and varied roles.

The two-year programme will combine approximately 18 months in your specialist area and 6 months working across other functions within the business. These will include, but are not limited to: Sales, Marketing, People and Talent, and Finance. You will also spend time in other service areas to understand the totality of our service offering and to have an opportunity to interact with our clients.

At the end of this two-year period our objective will be to have identified and agreed with you a career path that is in line with your career ambitions.

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For more information about Auxilion please go to our website: www.auxilion.com



Graduate Programme - Training and Career Development:

Auxilion will ensure those on the programme benefit from hands on and more formal forms of training.

This will be combined with specifically tailored mentoring programmes designed to focus on the graduate's key areas of development.

Some of the initiatives are listed below:

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- Excellent career advancement opportunities
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- Experience in a diverse range of technical specialisations and projects
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- Online training initiatives
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- Continuous Training and Development
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- Lunchtime seminars
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- Certifications and accreditations
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- Bespoke mentoring programmes.
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Qualifications/Skills/ Experience for this role:

Graduates with a 2.1 degree or better in a relevant technical discipline (Computer Engineering, Information Systems, Informatics, IT Technology, Programme and Project Management).

Bachelor's degree in alternative disciplines will be considered if balanced by relevant experience. We will consider recent Graduates from classes of 2020/2021 also.

The successful candidates will also:

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- Possess good communication skills (written and oral)
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- Have strong interpersonal and organisational skills
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- Be adaptable and solutions driven
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- Have pride in the quality and presentation of their work
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- Have good organization and planning skills
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- Be a very good team player
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- Be flexible to travel
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- Be enthusiastic and energetic.
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For more information on Auxilion's Graduate Programme please email gradprogramme@auxilion.com

